

PROFESSIONAL ONLINE LEARNING TO TRANSFORM YOUR LIFE

## EXECUTIVE EDUCATION: KNOWLEDGE FOR THE REAL WORLD

### Bauer Leading High Performance Teams Program –Online

You aspire to stand out from the others. You aim to be better and more valuable than your competition. Reaching this level of dexterity may have seemed out of your grasp. Until now.

### Your own pace in your own space

Enjoy the benefits of online learning. Create your own schedule and complete the course at your convenience.

During the Leading High Performance Teams Program you'll solve real-world challenges and use best practices developed by top companies. Our experts guide you through every step of your journey. Build your toolset and develop your unique, personalized Leading High Performance Teams Portfolio.

### Industry leaders, professionals & educational experts

Gain direct access to the world-renowned faculty –industry leaders who practice the art of Leading High Performance Teams every day. Learn more about our exceptional faculty at [uhbauer.education/LHT](http://uhbauer.education/LHT)

### Online learning benefits:

- Absorb at your own pace.
- Easily fits into your busy schedule.
- Relax in your own environment .
- Replay video presentations.
- Review materials as often as needed.
- Partake in subject discussions.
- Download course templates to share.

## COURSE DESCRIPTION

Course provides participants with key concepts and knowledge that will help them not only to understand the nature of high performance teams but also to develop and sustain them in practice. Course material integrates research and best practice from human resources management, organizational behavior, organizational psychology, leadership science, social psychology, personality psychology, sociology, and history.

### The course is designed to apply:

(a) knowledge of the characteristics of high performance teams (differentiating them from other types of teams and work groups) and  
(b) assessment methodologies to prepare the participants to position their teams to achieve and sustain high performance status in both leader and non-leader roles.

## PREREQUISITE

Work experience is highly meaningful but not necessary.

## LEARNING OUTCOMES/COURSE OBJECTIVES

By the end of the course, participants are likely to:

- Distinguish high performance teams from other types of teams and work groups.
- Understand the multiple steps to achieve and sustain high performance status.
- Leverage a better understanding of how individual differences in personality affect team processes and be positioned to adopt long-term strategies that enhance their political and social skill (i.e., yielding a higher “Team Emotional Quotient” or TEQ). Some aspects of team functioning are outside of one’s influences. Enhancing one’s own TEQ is critical and within one’s capability to address.

## COURSE COST

\$1,420

## COMPETENCIES:

- Teamwork
- Critical Thinking
- Decision Making
- Communication
- Responsibility
- Problem Solving

**Establish Focus:** develop and communicate goals to support the organization mission

- Align the team’s goals with the strategic mission of the business
- Ensure everyone on the team understands how their work supports the organization mission

**Providing Motivational Support:** The ability to enhance the team’s commitment to their work

- Recognizing and rewarding achievements and contributions
- Identify and tackle morale problems

**Fostering Teamwork:** The ability to get the team to work together

- Listen and respond with constructive feedback to ideas and proposals
- Provide opportunities for learning and development for team members
- Promotes cooperation within the teams and with other units

**Empowering Others:** ability to inspire the team to be successful

- Delegate significant responsibility and authority
- Encourage team to set their own goals
- Encourage creative thought

## INSTRUCTOR

Dr. Alan Witt

# Leading High Performance Teams

**LEARN  
CREATE  
IMMERSE  
REFLECT  
CHALLENGE  
GROW  
IMPLEMENT  
LEAD  
DRIVE  
STRATEGIZE  
MOTIVATE  
INSPIRE**

## **YOUR NEXT STEP**

Attend University of Houston online learning to generate new ideas, conversations and solutions to help your company lead the industry and become more profitable.

Contact us to learn how you can begin your journey with the Bauer Online Leading High Performance Teams Program today!

**CALL US TODAY  
713-730-2649**

